

Notice: Legacy HR System Incident and Data Protection Measures

Meisei Singapore wishes to inform former employees of a recent incident involving one of our legacy IT systems.

On 11 August 2025, we identified a ransomware attack affecting a server that previously hosted our internal human resource management system. This system was used before our current cloud-based platform was implemented. The server has since been isolated and secured.

Based on our preliminary assessment, certain historical HR records — including those of former employees — may have been affected. There is **no indication at this point that the data has been misused**, and the risk of exposure remains low. However, as a precaution, we have notified the **Personal Data Protection Commission (PDPC)** in line with Singapore's data protection requirements and are also reaching out to affected individuals directly where possible.

We are working closely with cybersecurity specialists and have implemented enhanced measures to safeguard all personal data under our care.

If you were formerly employed by Meisei and have concerns about this matter, or wish to confirm if your data may have been involved, please contact our **Data Protection Officer** at:

Email: dpo@meisei.com.sg

We regret for any inconvenience caused.

– *Meisei International Pte Ltd (Singapore)*